



[Unofficial Translation]

November 14, 2025

Dai-ichi Life Holdings Announces Change of Officers Effective on November 14, 2025

Dai-ichi Life Holdings, Inc. (President: Tetsuya Kikuta) hereby announces the change of officers effective November 14, 2025.

Responsibilities and Delegation of Employees Duties, etc. as of November 14, 2025

* Underline the changes

Name and Title	Responsibilities	Delegation, etc.
Tetsuya Kikuta (Representative Director, President)	Group Chief Executive Officer	
Hitoshi Yamaguchi (Representative Director, Senior Managing Executive Officer)	Assistant to President	
	Business Head, International Life Insurance, Matters regarding Nominations Advisory Committee and Remuneration Advisory Committee, jointly in charge with Mr. Hishida and Mr. Numata	
Takako Kitahori (Director, Managing Executive Officer)	Group Chief Customer Experience Officer (Japan)	
Stephen Barnham (Senior Managing Executive Officer)	Group Chief Information Officer & Group Chief Digital Officer	
Mamoru Akashi (Senior Managing Executive Officer)	Matters regarding The Dai-ichi Frontier Life Insurance Co., Ltd. (concurrently serving as a Representative Director, President of this company)	
Brett Clark (Senior Managing Executive Officer)	Matters regarding the Asia-Pacific Region in International Life Insurance Business	Chief General Manager, Asia Pacific
Kohei Kai (Senior Managing Executive Officer)	Business Head, Protection (Japan)	
Hiroshi Shoji (Managing Executive Officer)	Group Chief Internal Audit Officer	

Name and Title	Responsibilities	Delegation, etc.
Kazuyuki Shigemoto (Managing Executive Officer)	Matters regarding Fixed Income Investment and Alternative Investment	
Takashi Iida (Managing Executive Officer)	Business Head, Retirement, Savings and Asset Management	
Hideyuki Ohashi (Managing Executive Officer)	Group Chief Risk Officer, Matters regarding Credit	<u>Head of Group Regulatory ESR Validation</u>
Satoshi Takemoto (Managing Executive Officer)	Matters regarding the North American Region in International Life Insurance Business	Chief General Manager, North America
Kentaro Ogata (Managing Executive Officer)	Business Head, New Fields of Business, Matters regarding Benefit One Inc. (concurrently serving as a Director, Senior Managing Executive Officer of this company)	
Hironori Takahashi (Managing Executive Officer)	Matters regarding Corporate Planning (matters regarding Strategy Group)	
Atsuko Yasuda (Executive Officer)	Matters regarding ipet Insurance, Co., Ltd. (concurrently serving as a Representative Director, President of this company)	
Makoto Hishida (Executive Officer)	Matters regarding Corporate Service	
Yuichiro Abe (Executive Officer)	Matters regarding the Asia Pacific Region in International Life Insurance Business, jointly in charge with Mr. Clark	Deputy Chief General Manager, Asia Pacific
Taisuke Nishimura (Executive Officer)	Group Chief Financial Officer, Matters regarding Actuarial	
Yotaro Numata (Executive Officer)	Group Chief Human Resources Officer	
Akifumi Kai (Executive Officer)	Matters regarding Corporate Planning (matters other than Strategy Group)	
Webster Coates (Executive Officer)	Group Chief Compliance Officer, Matters regarding Legal, Global Intelligence	
Kyoko Wada (Executive Officer)	Group Chief Communications Officer	
Ken Niimura (Executive Officer)	Matters regarding Topaz Capital, Inc. (concurrently serving as a Representative Director, President of this company)	
Takashi Uehara (Executive Officer)	Matters regarding The Neo First Life Insurance Company, Limited (concurrently serving as a Representative Director, President of this company)	
Isamu Ando (Executive Officer)	Matters regarding The Dai-ichi Life Techno Cross Co., Ltd. (concurrently serving as a Representative Director, President of this company)	
Katsushi Makiuchi (Executive Officer)	Matters regarding Real Estate Asset Management, Corporate and Structured Finance	
Figen Ulgen (Executive Officer)	Group Chief Data and AI Officer	
Kaori Sakamoto (Executive Officer)	Group Chief Brand and Culture Officer	

Name and Title	Responsibilities	Delegation, etc.
Yukiko Sakai (Executive Officer)	Group Chief Sustainability Officer	General Manager of Sustainability Unit
Fred Stute (Expert Executive Officer)	Group Chief Information Security Officer	
Hiroataka Noji (Expert Executive Officer)	Group Chief Accounting Officer	General Manager of Accounting Unit

Note:

Business Head is responsible for the business of the holding company and has the authority to plan each strategy of and direct the business of the group in charge, and oversee the execution of the strategy through the group companies, etc.

Chief Officer (CXO) is responsible for supervising the whole group with group-wide authorities in its own duties.

In this connection, the Group will be added to the names of all CXOs as of April 1, 2025.

As the Deputy Chief General Manager of Asia Pacific, Mr. Abe assists the Chief General Manager of Asia Pacific.